



Job Announcement

We're growing and have positions open for new team members.

Native Creations Landscape Services, Inc. is a Leading Conservation Landscape company based in Berwick Pa.

Positions Available are: **Logistical & Equipment Specialist**

Full-time seasonal - subject to change based on workload and weather.

If you have a passion for the outdoors and conservation, this may be the right position for you.

Interested Candidates must possess the following:

- valid driver's license
- 21+ years of age
- be flexible with travel and overnight stays
- pass pre-employment drug screening
- pass all FMCSA requirements to operate commercial vehicles (non-cdl at this time)
- comply with all necessary DOT requirements
- good physical condition as project environments vary and can consist of tough terrain.
- strong work ethic
- desire to learn
- be teachable
- positive attitudes

Duties consists of the following:

Logistics:

- Loading, securing, transporting light excavation and agricultural equipment such as, but not limited to: UTV's, skidsteers, compact tractors, implements
- Pick up and delivery of landscape materials including proper loading and unloading techniques

"We Grow Futures"

Native Creations

1751 Freas Ave., Berwick PA 18603



- Safe operation and responsible operation of non-cdl trucks with and without trailers ranging in size from 12'-28'

Equipment Operation:

- Jobsite operation of equipment including, but not limited to: Skidsteers / attachments, excavators, various power equipment, front loader, compact tractors and attachments to include, but not limited to: Pesticide Sprayers, Brush-hogs, Discs, Seed Drills, Tiller
 - Ability to calibrate equipment as well as operate equipment in a safe and productive manner alongside crew / crew leader and individually
- Candidate will be required to test and pass Commercial Pesticide Licensing within 90 days of start day. Test material and cost of test to be covered by the Company

Working Hours:

Normal schedule is Mon - thurs. 7:00 - 5:30 - working 4, 10 hour days. At times, longer days are and Friday work is necessary. Schedule may change due to climate / weather. We do normally work through inclement weather depending on the task.

This position may be full-time seasonal (Spring = March - End of June) and (Fal = September - Early December) or lead to a full-time position based on skill development

Traveling:

Many project locations require overnight stays / travel – accommodations provided by the Company. Typically, in total, spending 6-8 weeks out of town annually.

PA Depart of Agriculture Pesticide Applicator Licensing:

For qualified candidates who test and receive professional applicator license(s). Test material provided by company. Wage increase associated once license is attained

Benefits include:

Health insurance allowance, paid time off, paid holidays, travel per diem, IRA contribution.

Can apply online at: <https://nativecreationspa.com> or send letters of interest / resume if applicable to: Contact@NativeCreationsPA.com

"We Grow Futures"

Native Creations

1751 Freas Ave., Berwick PA 18603